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EMPLOYABILITY SKILLS ASSESSMENT: EMPOWERING THE YOUTH!

This is a unique program, which has gained popularity in a very short span. Based on the outcome of the surveys conducted by GATI in 2017 and discussion with HR representatives, a unique program was launched in July 2018. **The basic objective of this programme is to assess the behavioral skills of students on a five-point scale.** Afterwards, need-based trainings can be delivered. This increases the effectiveness of the trainings. The assessment parameters are selected in such a way that they reflect various personality traits of an individual. These include communication skills, presentation skills, time management, confidence and body language.

The important features of this program are:

- Strengths & weaknesses of individuals can be identified.
- Detailed behavioural analysis report is prepared.
- Career choice of students may be judged from this assessment.
- The assessment can be a foundation for SWOT analysis.

This assessment programme was conducted in Hon. Loksevak Madhukarrao Chaudhari College of Pharmacy, Faizpur, J. T. Mahajan College of Engineering, Faizpur, K. K. Wagh Institute of Engineering Education & Research, Nashik, Pravara Rural Education Society's College of Pharmacy for Women, Chincholi (Nashik), Shri. Gulabrao Deokar College of Engg, Jalgaon and SSBT's College of Engg & Technology, Jalgaon during the last quarter. 434 students participated in this programme. The reviews and feedbacks received have satisfied us and many more colleges have expressed their willingness to conduct this programme.



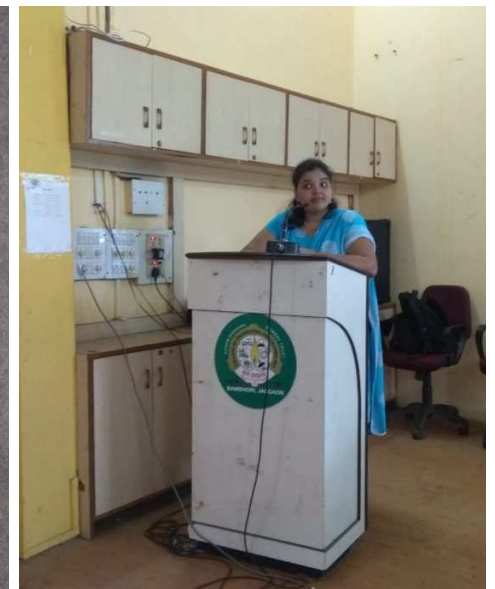
CONFIDENCE BUILDING PROGRAMS FOR FRESHERS

Confidence Building Workshops were conducted for the newly admitted students of various colleges in Jalgaon, Ahmednagar and Nandurbar districts. These workshops were conducted at Sanjivani College of Engineering, Kopargaon, Amrutvahini College of Pharmacy, Sangamner, K. D. Gavit Diploma Pharmacy College, Nandurbar, KYDSCT's College of Pharmacy, Sakegaon (Bhusawal), SSPIT's Institute of Technology (D. Pharm), Chopada and SSBT's Institute of Pharmacy, Jalgaon during the last quarter. 410 students from these five colleges participated actively and gained tips to improve their confidence. The unique feature of these workshops are the specially-designed activities. Such activities help the participants to understand the concepts effectively. We are thankful to the Principals, head of departments and staff of these colleges for the opportunity and their efforts to organise the sessions.



INTERACTION OPPORTUNITIES DURING INDUCTION PROGRAMS

GATI was very fortunate to interact with the entry-level students of various colleges during induction sessions. It was from this academic year that induction sessions were conducted according to the format prescribed by All India Council for Technical Education (AICTE), New Delhi. GATI conducted sessions on topics related to Personality Development, English for Engineers and Engineering for society in various colleges. These included Govt. College of Engineering, Jalgaon, SSBT's College of Engineering & Technology, Jalgaon, K. K. Wagh Institute of Engineering Education & Research, Nashik, J. T. Mahajan College of Engineering, Faizpur and SNJB's H. H. J. B. Polytechnic, Chandwad during the last quarter.



ENTREPRENEURSHIP MOTIVATION WORKSHOPS

Entrepreneurship motivation is very important in the present situation. GATI conducted Entrepreneurship and Business Development workshop at SSBT's Institute of Pharmacy, Jalgaon during 23rd June to 30th July 2018. 27 students of second year D. Pharmacy participated in this workshop. Ms. Mrinal Saraf interacted with the students on Nutraceuticals. Site visits at Jyoti Ayurvedalay and Samaayu Clinic were also conducted. The students practically observed various preparations and got an insight on various business opportunities.

The mechanical department of Shri. Gulabrao Deokar College of Engineering, Jalgaon had organised Entrepreneurship Development Program during 17th – 19th September 2018. 80 students of third year participated in this workshop. The thrust was on practical experience sharing by the entrepreneurs. Mr. V. P. Kulkarni, Mr. Abhijit Patil and Mr. Parag Mahajan shared their experiences. The students got valuable information about the various aspects of business. We are thankful to the Principals, head of departments and staff of these colleges for the opportunity and their efforts to organise the session.



ELECTRONICS FOR AGRICULTURE WORKSHOPS

One week workshop was conducted for 27 students of third year E&Tc engineering of Govt. Polytechnic, Jalgaon during 10th – 17th July 2018. Site visit was also organised at Jain Irrigation, Takharkheda site. The students observed various hi-tech farming methods, along with fully automated green houses and solar pumping systems.

The E&Tc engineering department of SNJB's Sau. Kantabai Bhavarlal Jain College of Engineering, Chandwad organised a two-day workshop on 19th & 20th July 2018. 42 students of third year engineering participated in this workshop. The workshop was followed by site visit to hi-tech fields. The students were demonstrated automation in open fields, fertigation, filter cleaning and RTU systems. The site visit proved effective in making the concepts clear. We are thankful to the Principals, head of departments and staff of these colleges for the opportunity and their efforts to organise the session. We extend our special thanks to the associates of Jain Irrigation Systems Ltd, Jalgaon for their timely help and support during site visits.



WORK CULTURE WORKSHOPS FOR FACULTIES

Work culture workshops were organised in various colleges as a part of Faculty Development Programme. Teaching and non-teaching faculties participated in these workshops. They were groomed on work ownership, increasing effectivity, values, attitude, team work and professional etiquette. Vd. Shreerang Chhapekar interacted with the participants on managing stress and deadlines. He also conducted few activities and shared tips to manage their routine stress. These workshops were conducted at J. T. Mahajan Polytechnic, Faizpur (18th August & 01st September), K. K. Wagh Institute of Engineering Education & Research, Nashik (22nd September) and KYDSCT's College of Pharmacy, Sakegaon (14th & 15th September). 218 participants from these three colleges participated enthusiastically in these workshops. We are thankful to the Principals, head of departments and FDP co-ordinators of these colleges for the opportunity and their efforts to organise the session.



WORKSHOP ON GOAL SETTING & PROFESSIONAL SKILLS FOR BUDDING MANAGERS

A workshop on goal setting and professional skills was organised for the MBA-I & II students of SSBT's College of Engineering & Technology, Jalgaon on 31st August 2018. Specially designed activities added value to the workshop. 81 students of MBA-I & II participated and thoroughly enjoyed the activities. Few group activities were also conducted. These helped the students to interact improve their interpersonal skills. We are thankful to the Principal, HOD (MBA) and student co-ordinators of SSBT's College of Engineering & Technology, Jalgaon for the opportunity and their efforts to organise the session.

KNOWLEDGE SESSION ON INTERVIEW SKILLS @ IMR, JALGAON

A session on Interview skills was conducted for MBA students of Institute of Management and Research, Jalgaon on 19th September 2018. More than 80 students of first year MBA attended the session. They were groomed on corporate scenario and various skills required to present themselves confidently during the interviews. We take this opportunity to thank Director, HOD (MBA) and the staff co-ordinators for the opportunity and their efforts to organise the session and providing consecutive training opportunities and continued support to GATI; since its inception.

WORKSHOP ON PROFESSIONAL ETHICS AT SSBT'S COET, JALGAON

A special workshop on Professional Ethics organised by the Mechanical engineering department at SSBT's College of Engineering and Technology, Jalgaon. 127 students in two batches attended this workshop on 30th August and 07th September 2018. The contents were aligned according to the syllabus of second year engineering students. The thrust areas of the workshop were understanding ethics and morals, importance of practicing ethics, ethical decision making, ethics and habits, effective communication and corporate etiquette for better ethical behavior. We are thankful to the head of the department and faculty co-ordinators for the opportunity and their efforts to organise the session and providing consecutive and unique training opportunities.

ORIENTATION WORKSHOPS AT JAIN IRRIGATION SYSTEMS LTD, JALGAON

GATI regularly conducts orientation workshops for newly recruited associates of Jain Irrigation Systems Ltd, Jalgaon. Two batches were conducted on 19th August and 16th September 2018. The focus of this workshop is on effective communication, impressive presentations and overview of corporate etiquette. Our lead trainer Mr. Nilesh Gokhale is the facilitator for these workshops, since last three years. Various activities are conducted to expel in the concepts in a better way. The participants learn and revise these concepts by participating actively in all the activities.

MANAGEMENT CONCEPTS FOR THE AGRICULTURE STUDENTS

Students of K. K. Wagh College of Agri Business Management were groomed on marketing and financial literacy skills. Session on basics of marketing management was conducted by Mr. Salim Mulani of Jain Irrigation on 06th September 2018. He explained the concepts in a very simple manner, with practical examples, which made the session. Financial literacy is another important aspect in management. This was explained by Ms. Rashmi Gokhale with the help of few selected case studies on 11th September 2018. The focus of both the sessions was on the application of these concepts in the industry. Hence, these sessions proved beneficial for the students to understand the requirements of the corporate world.

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GATI does not assume any responsibility for the views expressed in this newsletter.

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