

## Forts Culture to Work Culture

### 1.1 Objective

This specialized module helps to emphasize the importance and **implementation of the Work Culture principle and attributes** at the workplace. These principles and features are explained concerning the work culture and ethics practiced on our Forts! The participants would gain an insight into the subject through the forts architecture, historical events, and other aspects practiced in Swarajya.

### 1.2 Concept

Chh. Shivaji Maharaj built a vast empire (Swarajya), with more than 350 in just 35 years. Each of these forts is unique. The important reasons include geographical location, architecture, construction methods, historical events, Etc.

We have studied a few of these forts from the contemporary perspective. Our visits to these forts, research, data analysis, and the studies have concluded that the architecture, rules, and various features of these forts closely relate to our work culture and corporate skills. Hence, if these are understood in detail, it would surely help in bringing more positivity and increasing the workplace efficiency.

The end result was development of the module – **Forts Culture to Work Culture**. We launched this module in December 2018. Since then, we have been conducting sessions in various industries, corporate houses, business and social forums, schools, and colleges.

### 1.3 Session Takeaways

- The session focusses on vital aspects of professional work culture. This includes: professional discipline, optimal resource utilization, developing mindset, vision, sustainability, understanding potential, self-confidence, values & ethics, communication skills, creativity & innovation, work ownership, stress management, and time management.

### 1.4 Duration: 1 Hr. / 2 Hrs.